



AGENDA



Nominating & Governance Committee Meeting
Wednesday, February 10, 2021 8:30 am - 9:30 am
Join Zoom Meeting: **Meeting Link Sent Upon Registration Confirmation**

Time	Agenda Item
8:30 am	Welcome & Introduction
8:40 am	Approval of Meeting Minutes
8:45 am	Open Board Seats
9:10 am	Board recruitment documents/Consultant projects
9:30 am	Adjourn

FY21 Nominating & Governance Committee Meeting Dates

Wednesday, September 16, 2020

Wednesday, November 4, 2020

Wednesday, February 10, 2021

Wednesday, May 19, 2021



First 8 Memphis Nominating and Governance Committee Meeting**Date:** February 10, 2021**Time:** 8:30am - 9:30am

Committee Members Present: Jim Boyd, Tanya Hart, Kathy Buckman Gibson**Committee Members Absent:** None**Staff Present:** Dr. Kandace Thomas and LaDora Watkins**Visitors Present:** None

Welcome & Introduction

The meeting began at 8:45 a.m.

Committee Business

Approval of November 20, 2020 Meeting Minutes

A motion to approve the November 20, 2020 First 8 Memphis Nominating and Governance Committee Meeting Minutes was made by Tanya Hart with a second by Kathy Buckman Gibson. The minutes were approved unanimously without opposition.

Open Board Seats

Tanya Hart will become the Secretary of the Board. She was thanked for her willingness to serve on the Board. Dr. Carol Johnson Dean will hold the position of Vice Chair. A brief orientation will be scheduled after official Board approval.

Board recruitment documents/Consultant projects

- The committee reviewed the potential list of Board member candidates. The list was prioritized by the candidates and the Board representative that would reach out to them. A community representative and a childcare representative feel like immediate areas of representation that are needed.



- Early Childhood/Childcare Seat:
 1. Marcus Harris - Dr. Thomas will reach out and gauge his interest.
 2. Sue Bolding
- Fundraising
 1. Catherine Cushinberry - Director Hart will reach out and gauge her interest.
 2. Linda McNeil
- FedEx
 1. Rose Flenorl - Kathy Buckman Gibson will talk to her potential membership or guidance on recommendation.

We will aim to vote members in at meeting on March 9, 2021

Consultant projects

The committee discussed the Board documents that our consultant, Anjelica Hall of Hardin McCLean, has worked on. Substantive changes to the documents include:

- removal of the \$2,500 financial fundraising requirement for Board members. Currently the Board is in its foundational stages and is more of a public-private oversight Board. The idea of a fundraising committee will be brought forth at the June Board meeting
- fundraising and sustainability language will be added

Next Steps

- Schedule a committee meeting for April to talk through an action plan for members' upcoming term expirations as well as an action plan for strategic planning consultants.

Adjournment

The next meeting is scheduled for May 19, 2021 at 8:30 a.m. The meeting adjourned at 9:37 a.m.