



**Board of Directors Meeting
February 24, 2022 8:30 am - 10:00 am**

Join Zoom Meeting:

Link available upon registration confirmation

Overview: First 8 Memphis hosts quarterly Board of Directors meetings as a function of the governing body for the organization. The Board provides oversight and accountability for the organization. Board meeting dates and virtual access are open to the public.

Time	Agenda Item
8:30 am	Board Chair Welcome
8:35 a.m.	Pre-K Operator and Classroom Selections for 2022-2023*
9:25 am	First 8 Memphis Pre-K 2020-2021 Annual Report*
9:30 am	Update from Board Committees*
9:50 am	Check Out and Adjourn

* Voting Item

FY22 Board of Directors Meeting Dates
Thursday, March 10, 2022
Thursday, June 23, 2022



First 8 Memphis Board of Directors Special Call Meeting (Virtual)**Date:** February 24, 2022**Time:** 8:30am - 10:00am

Board Members Present:	Sue Bolding, Jim Boyd, Jaron Carson, Dr. Carol Johnson Dean, Kathy Buckman Gibson, Dr. Marion Hare, Keva Latham, Yvonne Madlock, Leigh Mansberg, Mary McDaniel, Alicia Norman, and Patrice Robinson
Board Members Absent:	Antonio Burt, Aubrey Diaz Nelson, and Michael Whaley
Staff Present:	Johanna Harrison, LeAmber Hill, Ginny Renfroe, Dr. Kandace Thomas, LaDora Watkins, and Gwendy Williams
Visitors Present:	None

Welcome and Introduction

Board Chair, Kathy Buckman Gibson called a meeting of the Board of Directors of First 8 Memphis to order on Thursday, February 24th at 8:33 a.m.

Minutes Approval

- Jim Boyd made a motion to approve the minutes from the Board Meeting on 12/16/21. Leigh Mansberg seconded the motion. **The Board voted unanimously to approve the motion.**

Pre-K Operator and Classroom Selections for 2022-2023

- Applicants submitted a written application and participated in a 45 minute interview. An RFP Review Committee managed the RFP process
- F8M will operate 80 classrooms in 2022-2023. 14 of 19 operator applications received were from current operators and five were new operator applicants. The RFP Committee recommended that F8M renew 71 returning classrooms, award four available classrooms, and approve a location change of five MSCS classrooms.

- Dr. Carol Johnson Dean made a motion to approve the Pre-K Operator and classroom recommendations for the 2022-2023 school year with a second by Mary McDaniel. **The Board voted unanimously to approve the motion.**

First 8 Memphis Pre-K 2020-2021 Annual Report

- Dr. Marion Hare made a motion to approve the F8M Pre-K 2020-2021 Annual Report and give authority to the staff to finalize stated modifications to the report. Mary McDaniel seconded. **The Board voted unanimously to approve the motion.**

Board Committee/Working Group Reports

Nominating and Governance Committee

Jim Boyd, Nominating and Governance Committee Chair, provided an update on behalf of the Committee and provided recommendations for the board to take action on.

- The Nominating and Governance Committee made a motion to elect Leigh Mansberg as Secretary of the Board with a second by Yvonne Madlock. **The Board voted unanimously to approve the motion.**
- The Nominating and Governance Committee made a motion to confirm two-year terms for officers of the F8M Board, add a Chair Emeritus role with a service term of one year with voice and vote, and change the term of service for members of the board from July 1st through June 30th . Dr. Carol Johnson Dean seconded the motion. **The Board voted unanimously to approve the motion.**

HR Working Group

The HR Working Group met and decided to move forward with Adams Keegan as the back office service provider for HR/compliance matters and payroll functions . Further discussions are happening around other organizational development opportunities related to performance management programs and components for the organization.

Executive Committee

The committee met this week and made changes to the 2/24 and 3/10 agendas. Other updates included:

- Notification has been received on the Place Matters Anchor Collaborative funded by Blue Meridian. First 8 Memphis was not selected to be the anchor collaborative for

Education and Youth. Communities in Schools received the award and has reached out to F8M to participate.

- Two local foundations funded Boston Consulting Group to work with MSCS and community partners to create an early literacy plan. The work has moved from a planning phase to an implementation phase. F8M is serving on the Pre-K and Policy and Advocacy workstreams. Kathy and Kandace also serve on the accountability council - Strategic Partners for Literacy Council - made of MSCS leadership and community partners.

Next Steps

- Distribute the materials and invites for the City (3/22) and County (3/9) reporting dates to the Board of Directors.
- Upcoming meetings
 - February 24th Speaker Series today at 1 p.m.
 - March 3rd Strategic Plan discussion at 2 p.m.

Adjournment

The Board meeting adjourned at 10:00 a.m.